



Strategic Plan

2024-2027

Good Samaritan College is an ungraded unique learning environment that provides customised educational experiences for young people. It is a privilege to provide learning programs that ensures the realisation of success through industry for every person, as they progress on their individual learning journeys. This strategic plan empowers the staff and students to co-create high-quality authentic and individualised learning programs that supports the learning and wellbeing goals of the young people.

The key to the success of Good Samaritan College is the supportive environment that is actively fostered by the entire staff and community, in order to allow our young people to either transition into mainstream schooling, complete a QCE and/or complete relevant certification to transition to further learning, training or employment.

Good Samaritan College is a practical expression of Toowoomba Catholic School's commitment to providing exemplary places of learning and of spiritual life, so that through education, the young people enliven the values of Community, Courage, Curiosity and Compassion.

Values

The values of Good Samaritan are:

- **Community** – The common good is achieved when we work together to provide high quality wellbeing and educational outcomes for our young people, staff and the wider members of our College community. Unity is what allows us to achieve greatness and excellence.
- **Courage** – We are challenged by the parable of the Good Samaritan to “Go and do Likewise!” and to seek justice and fairness by being the change the young people wish to see for themselves and their world. Courage is required in many situations, sometimes it is loud and other times it is subtle, but it is always called upon when we take to the risk to be more and do more.
- **Curiosity** – Authentic curiosity is essential for growth. It allows us to listen with intent and to deepen our learning through connections and questioning. It develops intrinsic motivation and engagement whilst promoting a growth mindset.
- **Compassion** – The belief in the inherent dignity of every member of our community underpins every aspect of the College. This is demonstrated through word and action and is recognised by kindness, respect and understanding.

Vision

Each member of our community is empowered to gain success through industry.

Mission

Good Samaritan College is an innovative enhanced learning community that prioritises the wellbeing of all members – physically, mentally, emotionally and spirituality. We ensure accessibility and engagement in individual learning journeys through the provision of responsive, authentic and high-quality learning opportunities.

Engaged students, learning

High quality pedagogy supports all students to grow in their learning and achieve their academic best.

- Young people learn where, when and how they work best, and will be empowered to participate in decision-making about their learning, wellbeing and future pathways.
- To build capacity in educators to ensure that all young people are known, their strengths are recognized and accommodated, diversity is celebrated, and each learner demonstrates growth.
- Understand the cultures of the First Nations peoples and provide learning environments which are culturally safe and embrace culturally responsive and high impact pedagogies, with a strong emphasis on engagement, wellbeing and success.
- To build capacity in educators to implement rigorous, purposeful and differentiated learning programs that challenge and engage all young people and is aligned to the Australian Curriculum.
- To equip learners with the analytical, cognitive, digital, and social competencies that enables them to fully engage with and contribute to our changing world
- To build a cohesive culture that is inclusive of all students, with transparent academic and wellbeing structures that support and inspire their resilience and self-awareness.

Using resources wisely

Stewardship of human, physical and financial resources enhance system-wide excellence, equity and accountability.

- Review and continue the development of the College Master Plan.
- Physical and financial resources are allocated to ensure that the college is future focused, industry compliant, and produces successful educational outcomes.

COMMUNITY
COMPASSION
COURAGE
CURIOSITY

Being distinctively Catholic

Catholic beliefs, values and practices give direction and meaning to everyday experiences of students and shape a personal identity open to faith.

- Enriched and inspired by the Parable of the Good Samaritan, the Rule of St Benedict and the Sisters of the Good Samaritan, the mission of the college is to sustain and nurture a community of learning in the Catholic tradition.
- Uplift and celebrate First Nations people and culture; walking together to empower an authentic Indigenous voice, bringing to life the Uluru Statement from the Heart and the College Reconciliation Action Plan.
- Value and celebrate diversity as our strength and actively respond in ways that foster belonging, connection and inclusion.
- Young people and staff experience meaningful and authentic prayer, liturgy and contemplative experiences which engage and enliven their spiritual lives.

Valuing our people

Attracting and forming capable and principled people who feel valued and supported to be the best at what they do.

- Recruitment, retention, development and professional learning to build an inspiring, engaged and highly effective professional staff.
- Provide opportunities that will enhance the partnership, education and engagement of parents, carers and the wider community.
- To utilize the Positive Behaviour for Learning Framework consistently and effectively to improve the social wellbeing and academic success of all young people.



For further information please contact:
Libby Rosentreter | Good Samaritan College Principal
libby.rosentreter@twb.catholic.edu.au

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